RESEARCH FELLOW

The University of Pittsburgh (Pittsburgh, PA) School of Business and Prof. CB Bhattacharya, the H.J. Zoffer Chair in Sustainability and Ethics (https://www.business.pitt.edu/people/cb-bhattacharya) is seeking a research fellow based in Pittsburgh to serve as a key member of his research team.

DESCRIPTION:

The fellowship, funded by the Zoffer Chair via a grant from the Berg Foundation, is a two-year appointment that is renewable based on the candidate's performance. The overarching goal of this position is to advance the understanding of sustainability and corporate responsibility in transforming business models within complex organizational environments. Expected start date is June 2022.

In addition to joining ongoing research activities examining sustainability and corporate responsibility, ethics and leadership, the Fellow will assist with the development of new research efforts, pedagogic material, and coordinate workshops. Prof. Bhattacharya founded the <u>Center for Sustainable Business</u> in October 2019, which has received more than \$1 million in funding, and the Fellow will have many opportunities to work with the Center and the several companies (e.g., Accenture, Dick's Sporting Goods, IBM, etc.) that support it.

QUALIFICATIONS:

The candidate should preferably have finished their Ph.D. or in exceptional cases, completed their doctoral defense. The candidate's doctorate can be in any relevant field with strong preference given to degrees in business management followed by the social sciences (sociology, psychology, political science, anthropology). Experience in and knowledge of sustainability, corporate social responsibility and theories of ethics and leadership in business are required. As well, knowledge of research methods and sophisticated statistical techniques is a must. Emphasis is on the ability of the Fellow to collect and analyze data and create publication-ready manuscripts for key academic outlets. Candidates must have some experience in publishing and other research-related activities. Expected start date is June 2022. Salary range is \$50,000 to \$65,000 (depending on qualifications) plus full University of Pittsburgh benefits for the duration of employment.

The ideal candidate will help with all activities pertaining to publishing books and articles – e.g., literature reviews, popular press and sustainability report searches, data collection, data analysis, etc. I will also need help in preparing presentations, teaching material, grading, academic reviews and other activities germane to academic life. Overall, this is an ideal learning opportunity where the candidate will not only gain training and exposure to an exciting and increasingly important research field but also learn more about the joys and challenges of thriving in an academic environment.

APPLICATION PROCEDURE:

Review of applications will begin immediately and continue until position filled or search closed. To be considered for this position, please submit a current curriculum vitae, statement of research interests, a writing sample and contact information for three references to postdocsearch@katz.pitt.edu with Subject "Bhattacharya Research Fellow".

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